## **City of Spirit Lake Mayor**

	Jeremy Cowperthwaite	Jack Edmenson	Charlene Phipps	Allen Tesky
1. What is your name, what office are you running for and why are you running for this position?	Hello my name is Jeremy Cowperthwaite, I am currently holding and running for the position of Mayor for Spirit Lake. When I first stepped into this role, I promised to listen, to lead with integrity, and to make sure every decision was grounded in facts—not opinions. Together, we accomplished so much: We brought every major plan up to date, setting the stage for continued progress. None of this happened because of one person—it happened because we worked as a team. I've been blessed to lead 18 outstanding employees who dedicate themselves every day to making Spirit Lake better. Nearly all of them, if not all, have encouraged me to return for another term, which speaks volumes about the spirit of cooperation we've built. My goal has always been to empower employees to be their best, do their best, and take leadership in their roles, because when our team thrives, Spirit Lake thrives. As I look ahead, my commitment is focusing on what's true and what's best for our town—not opinions or politics, but facts and solutions.	No Response Received	My name is Charlene Phipps. I am a candidate for Mayor of Spirit Lake. I currently am on City Council and in this role, have seen how the city operates. My desire to run for Mayor comes from the relationships I have with the community and its residents. I love this city and the many remarkable individuals with whom I collaborate. I want this city to succeed and thrive; and I believe I can make a difference.	My name is Allen Tesky . I'm running for Mayor of Spirit Lake. I'm running because I believe I can help the town be more prosperous.

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2. How could our city be	We need to continue to allow business		First, I will open the City Council meetings to	I would try to get more
improved? Please provide	to come into Spirit Lake and have a		Public Comment. Currently, residents of	businesses to invest in our town.
your top 2-3 ideas.	more balanced growth.		Spirit Lake are unable to voice their concerns	I would hold like to hold more
			to our City Council. I feel this is an important	events in the town to generate
	We also need to continue moving		part of listening to your constituents. It is	much needed revenue.
	forward with sewer plant expansion, in		necessary to have an open-door policy	Right now we don't have open
	order to allow for services to be		wherein residents can speak directly with	city council meetings. People
	available for all proper owners in the		the Mayor. Second, an open and transparent	are not allowed to speak.
	city limits.		government. I will ensure Spirit Lake's yearly	I would change that. Everyone
	That goes for residential and	No Dosmonso	audit is added to our city website.	needs a voice.
	commercial properties.	No Response Received	Individuals should have the opportunity to	
		Received	review this document at their leisure. My	
			intent is to hold quarterly townhalls to	
			provide opportunity for residents to ask	
			questions of their government officials.	
			Third, I plan to create a Business Consortium	
			where all business owners within Spirit Lake	
			have the opportunity to voice their concerns	
			or complaints. They should have an input	
		+.60	into solutions and recommendations that	
			would improve their businesses.	
<b>3.</b> In your opinion, is growth	I believe growth in North Idaho is not		Unfortunately, no. The uncontrolled growth	As a native of the area, it kind of
in North Idaho being	being handled appropriately.		in North Idaho has created a situation	saddens me, but the word is
handled appropriately?			wherein our infrastructure is bearing the	out. We have to face the fact of
	I feel we are always playing catch up, it	No Response	burden. Insufficient considerations for	the situation. I do believe valid
	seems as a whole we are being	Received	schools, parks, EMS/Fire, police, and public	efforts are being made to
	reactive not proactive.	Neceived	works create situations that do not allow	handle the growth.
			adequate support for incoming residents.	
			Developers should have an increased	
			responsibility to fund these services.	

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<b>4.</b> As cities face increasing costs to pay for city services including law enforcement, fire districts, schools and	This is why I brought all plans current.  One such plan is our impact fees, this is one way the growth pays for increased		As stated previously, I believe that developers, not current residents, should hold a greater responsibility to support and fund these services. Developers are profiting	Impact fees for developers. Invite more businesses to the area to provide jobs and a stronger tax base
increased traffic due to increased home	needs and services.	No Response Received	from these large and substantial developments. The expansion of both residential and mixed use should not be	Stronger tax base
developments, what are your suggestions so that growth pays for itself?	I feel perhaps the school districts might also be charging impact fees according to the needs created by the growth. It appears systems and programs like	Received	placed on current residents. Their tax dollars are already supporting services, increasing that burden causes undue hardship.	
	these are always reacting, again, instead of being proactive.			

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5. What improvements	In my experience as Mayor, it appears		In the city of Spirit Lake, our planning and	Work together with the city
should be made to the	no amount of training and guidance for		zoning are responsible for planning and	council and planning and zoning
mayor's role in the planning	the legislative branch of the city ( city		authorization of new developments. The	to all be on the same page, and
and authorization of new	council ), will ever move them to		Mayor and City Council has final approval of	do what needs to be done.
developments?	accomplish anything.		plans brought forth at Council meetings. Our	
	In just the past two years of serving		process involves several reviews, public	
	Spirit Lake as Mayor, the council has		hearings, and careful deliberation of plans	
	been directly or indirectly responsible		presented. I do not believe the Mayor	
	for more than \$80,000.00 in legal fees		should have a more involved role in this	
	and lawsuits and has not accomplished		process. Currently, several individuals have	
	fixing, changing, or updating anything		an opportunity to present and provide input	
	within their powers.		instead of limiting it to one individual.	
	The only way we could ever move	No Response		
	forward, is to continue to have a	Received		
	balance of powers and people doing	Received		
	the work that needs to be done, and			
	not drive personal agendas and neglect			
	the responsibilities they swore oaths to			
	uphold.	4,60		
	If the process to get development			
	through was more of an administrative			
	duty, and not a legislative role, it might			
	help speed things up, as the council			
	has a responsibility to make policy,			
	procedures and ordinances, and	*		
	shouldn't be part of the day to day			
	administrative roles.			

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<b>6.</b> In your opinion, should any services currently provided by the city be cut, eliminated, or privatized?	Simple answer to this question is, Absolutely not!	No Response Received	The City of Spirit Lake has a unique, small-town atmosphere. It is supported by individuals that have a vested interest in our community. Our services are sustained and function within a limited budget. Due to the support these services provide to the city, I do not foresee any reductions, eliminations, or privatization. We have a fully involved Police Department with officers that have involvement in the community and its residents. Our Parks & Recreation Department serves a large number of youth and adult sports. The Public Works is responsible for water, sewer, parks, and cemetery. All of these departments provide vital resources to our residents.	No
7. Do you believe access to city managed water and sewer should be increased to rural communities, why or why not?	If the infrastructure in place has the capacity to service it's own properties, I feel there should be no reason not to share safe clean water and sewer services to rural communities.	No Response Received	As this applies to Spirt Lake, no, I do not believe that this would be a feasible alternative to our moratorium. The initial cost and maintenance cost of requiring city managed water and sewer would be out of our ability to achieve. In general, rural communities may benefit from this alternative if finances did not allow for a community-run water or sewer.	No. In our area we don't have the sewer capacity or the water storage capacity.
8. How do you plan on keeping a healthy reserve fund without increasing taxes?	With council spending unplanned money in legal fees, and sucking every little penny that might be kept in a reserve, there really is no way to keep healthy reserves. This past year is a great example of that.  As we had a great reserve that was drastically reduced because the council simply threw away a fee study that would increase our services to a more reasonable amount, as we are one the cheapest water charges with a12,000 gal base. We might be able to pay bills and add to our small reserve accounts.	No Response Received	Approximately three years ago, our water and sewer departments began a reserve account to serve for maintenance and catastrophic events. This year, the general fund will have a reserve account to accommodate unexpected expenditures. We expect these accounts to increase over the years.	Budgeting. Set some money away for the purpose.

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9. What is your opinion on	I feel a city should have a well		We have a limited city boundary. Housing is	We live in a free market. The
affordable housing? Is it	balanced housing opportunity for		at a standstill due to our sewer moratorium.	city can't do anything about
something that the city	every class of person, to be able to		Once lifted, we already have pending	housing costs!
should be pursuing?	enjoy any great little city, like Spirit	No Response	permits for builds. Affordable housing is not	With our sewer situation we
	Lake.	Received	an option within our city limits as it stands at	cannot support high density
	These little slices of heaven, should be		this moment.	housing.
	affordable to anybody who might want			
	to live a small town way.			

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residents feel that their public comment is not taken into consideration when decisions are made that directly affect their daily lives and their property values. What would you do differently to change the public's perception?	I will continue to make myself available, walk into the office, by appointment, by phone, ( office and cell ), and email.  Also, if the the general public attended council meeting, I would bring back public comment. It has been four years now, and it seems the only same 6 people that want to abuse my staff are the only citizens showing up at meeting that want to speak.  Four years ago, as I came into office of Mayor, I brought back public comment and for a year, all that happened was a terrible barrage of attacks on my city staff.  After a year of that and nobody addressing council with actual concerns of a city nature, I removed public speaking from city council meetings.  With that being said, I did make myself the most available a person possible can, and when people reached out to me, their issues have always been resolved, punctually, properly, and all with respect.  My plan would be to continue to feel the temperature of citizen needs, and adjust as needed.  No plan is a perfect one or permanent. We all should be willing to listen to each other and work through all matters, as respectful adults.	No Response Received	I will encourage an increase in community involvement in government. Through opening the Public Comment period at City Council meetings, coffee with the Mayor and Police Department, and holding quarterly townhall meetings, I hope to achieve a more open and responsive government that addresses the needs and concerns of residents.	Allow their concerns to be heard at city council meetings.

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11. What is your opinion on "Smart Cities" and how they apply to North Idaho?	Another simple answer is, from what I have knowledge of in regards to smart cities, is they are not smart at all	No Response Received	I do not believe in "Smart Cities". It is my opinion that this is an invasion of privacy. Citizens should not feel that the government has an "eye" upon them each time they step	I don't want smart cities. That's part of agenda 2030, and I believe that's part of the beast system.
	NO on smart cities.		outside.	
12. Should the concept of "equitable outcome" be implemented as a part of the city council's decision-making process? Why or why not?	I do like the theory of equitable outcomes, equal and level playing field concept for everybody.  I feel the city has and should have a limited role in the lives of people.  Meaning, we should ensure safety, fresh water, sewer services and land app issues. Not, really curtain where "equitable outcomes" concept would come into play in our arena.	No Response Received	I do not believe so. We are a constitutional republic, through hard work and perseverance, individuals succeed. We are a nation filled with generosity and giving. Each individual should be provided with the same opportunities and prospects. Providing preferential opportunities and outcomes to specific individuals or groups may in turn deny others.	No! Because equitable outcome isn't fair to people who have worked for it. I believe everyone has the same opportunity. Not all put forth the same effort.
13. Is there anything in your personal, business, or career life that would be a conflict of interest in your ability to serve the people of this city?	As I have started previously, I am holding the potion now, and there has been no personal, business, career life conflicts of interest that would hamper my ability to serve the people of Spirit Lake.	No Response Received	No, I have only been involved in government for the last 20 months. I am a retired Registered Nurse. I will be able to devote myself to the betterment and success of our community. I currently am involved in the Chamber of Commerce, Senior Center, and the Spirit Lake Community Coalition. I am a founder of the Community Center/Meals on Wheels Silent Auction, raising money to benefit that program. This year, I am a founder of the Inaugural Christmas Gala to benefit non-profits within Spirit Lake.	No.

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<b>14.</b> What is your	Spirit Lake has always been my home.		For the last six months, I have attended	I'm an Electrical contractor. I'm
background and why do	I've lived here my entire life. I know		meetings, seminars, workshops, and	a businessman, and the city is a
you feel it qualifies you	this town, its people, and the values		conferences to educate and improve my	business.
for this position?	that make it such a special place. For		knowledge. Including-Innovia Seminar with	I have 60 years of life
Tor this position:	the past four years, I've had the		Doug Griffths, author of "13 Ways to Kill	experiences.
	privilege of serving as your mayor, and		Your Community"; the Inland Northwest	I have vision and faith.
	it has truly been the honor of my life.		Partners Meetings-Spring, Summer, Fall	I'm not a man of many words.
	When I first stepped into this role, I		sessions; the 2025 Idaho Rural Success	I'm a doer.
	promised to listen, to lead with		Summit-I was able to meet with Lt.	
	integrity, and to make sure every		Governor, Scott Bedke; Main Street America	
	decision was grounded in facts—not		Workshop; and the Pend Oreille Economic	
	opinions.		Partnership. I paid for these events to	
	Success doesn't happen because of		educate myself, obtain resources, and	
	one person—it happened because we	No Response	increase networking opportunities. I	
	work as a team. I've been blessed to	Received	attended the 2025 Northwest Community	
	lead 18 outstanding employees who		Development Institute in Boise, a week-long	
	dedicate themselves every day to		event; gained valuable skills in leadership,	
	making Spirit Lake better. Nearly all of		strategic planning and community	
	them, if not all, have encouraged me		engagement. The NWCDI is a 3 year	
	to return for another term, which	4,60	program; providing tools for project funding,	
	speaks volumes about the spirit of		policy navigation and citizen participation	
	cooperation we've built. My goal has		supported by experienced professionals and	
	always been to empower employees to	A 1 1 1	case studies. The Institute also provided	
	be their best, do their best, and take		information and solutions for economic	
	leadership in their roles, focusing on		growth, and infrastructure improvement.	
	what's true and what's best for our			
	town—not opinions or politics, but			
	facts and solutions.			