

### Republican Precinct Committeemen 413

	<b>Glenn Avery</b>	<b>Catherine Bedford</b>
<b>1.</b> What is your name, what office are you running for and why are you running for this position?	I'm Glenn Avery asking for your vote to continue as your Precinct Committeeman in Precinct 413. I believe our Republican Party should be a big tent that welcomes all voices who share our core principles. Kootenai County GOP should be where ideas are openly discussed and debated — without fear of being silenced. True conservatism thrives on robust debate, not enforced conformity. Grassroot politics drives real change. As your Precinct Committeeman, I'll work to strengthen our Party from the ground up and ensure every Republican in our precinct has a voice. I respectfully ask for your support and your vote to re-elect me as Precinct Committeeman for Precinct 413. Together, we can build a stronger, more united, and more effective Party.	No Response Received
<b>2.</b> Do you believe that the central committee should endorse candidates in primaries and non-partisan elections? Why or why not?	No, I do not believe the KCRCC should endorse candidates in primaries or non-partisan elections. Having seen the "Rating & Vetting" process up close, I've observed its serious flaws. Too often, party loyalty outweighs competence, experience, and qualifications. Some "Rated & Vetted" candidates have harmed our institutions and cost taxpayers millions unnecessarily, NIC being the most notorious example. These failures erode public trust. The Central Committee's role should be to encourage strong candidates and provide voters with clear information about their choices. We should trust the decision of Republican voters in primaries and non-partisan races, rather than relying on an imperfect endorsement process.	No Response Received
<b>3.</b> How will you inform the people you represent about the goals and objectives of your central committee?	I will keep the people I represent fully informed through multiple accessible channels. I am readily available in person, by email, or by phone to answer questions and discuss our work. If re-elected, I will post monthly reports on the central committee's meetings. These reports will be clear, concise, and focused on what matters most to our community. I will also actively respond to comments and questions posted there, ensuring two-way communication.	No Response Received
<b>4.</b> What do you consider the most important qualities in a candidate for local office?	The most important qualities in a candidate for local office are integrity combined with relevant education, knowledge, and experience. Integrity is non-negotiable. Voters must trust that the candidate will consistently do the right thing, especially when difficult or politically inconvenient. Without strong integrity, even knowledgeable candidates can misuse the office. Equally vital is relevant expertise. A candidate needs real understanding and practical experience. Authority without informed judgment and ethical guardrails leads to poor decisions, wasted taxpayer money, mismanaged projects, and erosion of the public's trust.	No Response Received
<b>5.</b> Do you believe your values accurately reflect the values of Kootenai County residents? How will you work to incorporate those values into the central committee?	Yes, my values closely reflect those of voters in my precinct, as shown by the results the various elections in which they have participated. It is not unusual for those results to vary from "Rating & Vetting" recommendations. I will support these shared values on the Central Committee by supporting practical, common-sense policies that resonate with our community, and focusing on unity around core conservative principles rather than division.	No Response Received

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<b>6.</b> Becoming a precinct committeeman is the most direct way to influence your local party, shape its priorities and fight for the principles that built this nation. Are you willing to vote for these principles even when they are not popular? Please explain your answer.	<p>Yes, I am willing—and I have proven it. Since becoming a Precinct Committeeman, I have consistently voted based on principle rather than popularity or pressure from leadership. This independence even led to me being labeled a “RINO” during this, my third run for office here.</p> <p>With over 20 years of active involvement in Republican Party politics—including the last five years since returning to Idaho—I refuse to blindly follow leadership. I vote in opposition when I believe it is necessary to uphold core principles.</p> <p>I will always prioritize the values that built this nation over short-term political expediency.</p>	No Response Received
<b>7.</b> Meaningful change begins in our local elections. As precinct committeemen you serve as a link between the voters and your parties’ leadership. What are two or three top priorities that you want to bring to the central committee?	<p>As a Precinct Committeeman, I see myself as representing the interests of my precinct not blindly following party leadership. If elected, my top three priorities for the Central Committee will be:</p> <ol style="list-style-type: none"> <li>1. Greater Transparency — Open decision-making processes, clear communication of purpose, budgets and schedules, so every member knows exactly how our party operates.</li> <li>2. Civility and Respect — Basic rules of decorum should be followed in meetings. By-Laws and meeting rules should be applied in a consistent manner and rudeness toward those who may disagree should not be tolerated..</li> <li>3. Integrity - The Central Committee’s business should be conducted openly and in such a manner as to inspire trust. This includes the operation of its various Committees.</li> </ol>	No Response Received
<b>8.</b> Are you willing to hold party leaders and candidates accountable to stay focused on principle over compromise? How will you do this?	<p>Yes. Real accountability begins at the grassroots level—with our votes and our participation.</p> <p>The current leadership was elected by a thin 4-vote margin. That slim majority was then padded by appointing ten additional people to the Executive Committee who are not elected Precinct Committeemen. This structure weakens direct accountability to the grassroots.</p> <p>True and lasting accountability will only come when more principled, questioning voices are elected as Precinct Committeemen. I am committed to being one of those should I be re-elected. That is why I am asking for your support and your vote this May.</p>	No Response Received